



Multimediasigner Animator Art Director

VLADIMIR KUSHNIR

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41 y/o, married, 2 children.
German, English, Russian, French

EDUCATION

Diploma in Communication Design, Merz Akademie Hochschule für Gestaltung, Kunst und Medien in Stuttgart, Germany

WORK EXPERIENCE

19 years as freelance illustrator, multimedia designer.

App Illustration (digital health), Storyboarding for the advertising industry (Publicis, Ogilvy BBDO, Scholz & Friends, Accenture etc) Animatic Film Production (JvM, Heimat, Thjnk etc). Production of explanation videos (Selfapy), Presentation chart design (WS Datenschutz) Layout illustration, vector graphics, infographics, Graphic Recording, character design etc.

COLLABORATION TYPES

Open to both, full time-employment an high-flexibility freelance oportunities.



Editorial Illustration



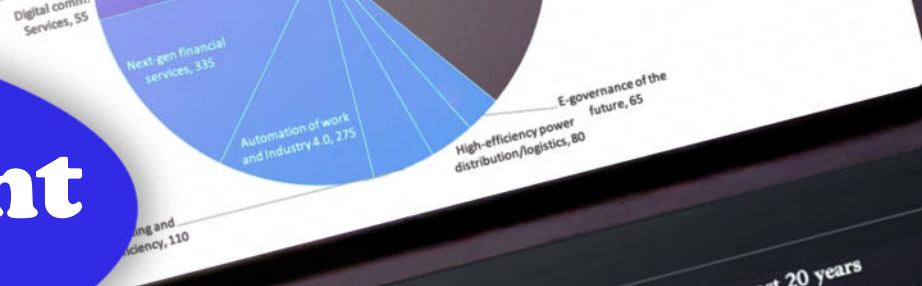
App Illustration



Animation



Powerpoint Charts



Examples

- Confidentiality, Voluntaryness, Neutrality/freedom of judgment
- Autonomy & self-responsability of the outcomes of the coachee
- Structure & process ownership of the coach

Business Coaching with the Wings University (220 h course incl. 3 coaching cases)



Was sind personenbezogen?

- Name
- Adresse
- Lokalisierung
- Online-Kennungen
- Gesundheitsdaten
- Einkommen
- Kulturelles Profil
- und mehr

Business Coaching

Business coaching is a goal-oriented consulting approach that supports professional development and utilizes their strengths for greater success and fulfillment, empowering them with skills and abilities for sustainable self-improvement.

Setting

- Integrated into leadership development programs
- Available to all employees as a development opportunity
- Sessions last 2-5 hours, with 4-5 sessions per coaching case

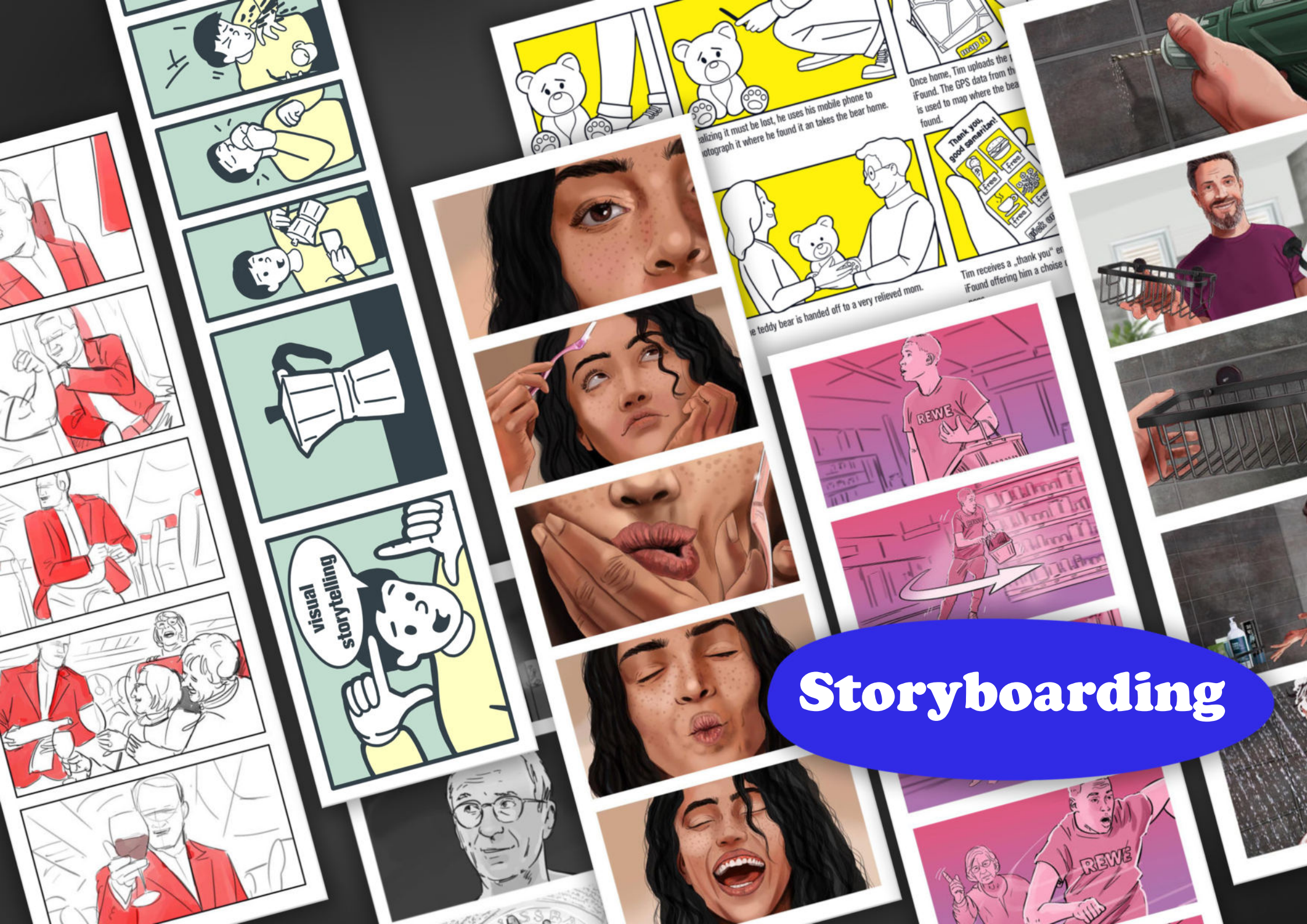
Typical Coaching Situations

- Decision-making, communication issues, conflict resolution
- Career reorientation, challenge preparation, professional crises
- Work-life balance, intercultural conflicts, leadership guidance
- Change management, preparing for critical discussions



Ihr externer Datensatz gem. Art. 37 DSGVO

Kemal We...



visual
storytelling

Storyboarding

Once home, Tim uploads the
iFound. The GPS data from the
is used to map where the bear
found.

Thank you,
good samaritan!

Tim receives a „thank you“ en
iFound offering him a choice

the teddy bear is handed off to a very relieved mom.

LEADERSHIP LESSONS

A LEADER MUST be able to TRAVEL an UNEXPLORED PATH

A LEADER SHOULD HAVE NOBILITY IN MANAGEMENT

A LEADER MUST KNOW HOW TO HANDLE SUCCESS AND MORE IMPORTANTLY FAILURE

a leader MUST WORK and SUCCEED with VALUES BELIEFS ACTIONS with INTEGRITY

WITHOUT VISION THERE IS NO LEADERSHIP

EVERY ACTION of a leader should be TRANSPARENT

LEADER MUST HAVE COURAGE to make DECISIONS

ARTWORK BY KOKIO

with me YOU HAVE

HAVE A PLAN B

ILLUSTRATOR ANIMATOR AND ART DIRECTOR AT YOUR SIDE

READY TO WORK MY MAGIC

AGE ING TOR MIND TWA BLE

The ART of MENTORING

- SKILLS OF A MENTOR:**
- BALANCE
 - TRUTH
 - TRUST
 - ABUNDANCE
 - PASSION
 - COURAGE
 - ETHICS

- MENTOR IS:**
- ✓ GENEROUS
 - ✓ CANDID
 - ✓ HONEST
 - ✓ PASSIONATE
 - ✓ AUTHENTIC
 - ✓ ENERGETIC
 - ✓ DEVOTED
 - ✓ BOLD

Start from where protege is, not where you want him/her to be!

MENTORING IS:

A LEARNING PARTNERSHIP

- PRACTICE FOCUSED LISTENING
- MEANINGFUL REFLECTION & SINCERE COMMUNICATION OF INTERCONCERN

Sketchnotes

Insights from: *Managers as Mentors*, Marshall Goldsmith & Chip R. Bell
Artwork by KOKIO

A JOURNEY OF COLLECTIVE DISCOVERY

greater gift other than the gift of growth

POSITIVE

THRE VERTICING